



# Bluebonnet

Home Scholars Collaborative  
*flower forth*

## Job Description Math & Science Instructor

Job Title:	Math & Science Instructor
Work Hours:	21–30 hours per week, academic term (hours on campus: 10–13)
Compensation:	\$11,700–\$26,950
Supervisor:	Head of Faculty & Executive Director/Head of Academics
Desired Start Date:	August 1, 2026

### Overview:

The Bluebonnet Home Scholars Collaborative (BHSC) Math & Science Instructor works with the Executive Director/Head of Academics and the BHSC teaching team to model ongoing learning in a collaborative learning community, to present vital ideas to students in an atmosphere of respect and wonder, to transmit by example disciplined habits of sentiment and volition, and to inspire love and action that embraces the Good, the True, and the Beautiful, particularly in the areas of middle and high school math and science. BHSC Instructors oversee and implement classroom learning activities, assess student progress, and communicate with parents.

### Core Characteristics Needed:

The core characteristics needed for successful fulfillment of job responsibilities are listed below:

**Tenacity:** The successful candidate demonstrates determination and tenacity both in pursuing on-going learning and growth and in serving and caring for fellow members of the community.

**Collaboration:** The successful candidate respects the intrinsic dignity and worth of each individual and honors others in all their interactions by listening well and offering honest, direct communication in a spirit of true collaboration.

**Freedom:** The successful candidate embraces the ecumenical Trinitarian community of BHSC and respects the freedom and potential of students, parents, and fellow staff members.

**Wonder:** The successful candidate shares the BHSC vision for Christian home education grounded in both classical tradition and contemporary research and aimed toward wonder, knowledge, love, and action.

**Professionalism:** The successful candidate demonstrates high standards of professional behavior, prioritizes and pursues clarity and organizational health, and continuously seeks to increase competency and understanding.

### Areas of Responsibility:

The primary areas of responsibility include, but are not limited to the following:

- Teach a variety of BHSC courses in middle and high school-level math and science, including some, but not all, of the following: Math 6, Algebra I, Geometry, Algebra II, Pre-calculus, Calculus, Life Science, Physical Science, Biology, Chemistry, and/or Physics. (Note: For the 2026–27 academic year, must teach a minimum of two math classes and Physics.)
- Prepare lesson plans and assignments (& share syllabi with enrolled families) that present living ideas in an atmosphere of respect and wonder and that are harmonious with both best practices/contemporary research as well as the classical liberal arts tradition.
- Implement student assessment tools appropriate for the course—e.g., score/grade assignments, quizzes, and/or tests; evaluate student progress in habits, skills, and competencies; comment on student work; and prepare quarterly or semester student progress reports using a numeric and/or proficiency scale developed in collaboration with the Executive Director.
- Be familiar with BHSC policies and procedures in order to facilitate the maintenance of an orderly and respectful learning environment. Take appropriate action when confronted with misconduct. Communicate with the Executive Director/Campus Coordinator and the parents regarding student behavior, progress, and development.

- Arrive at least 15 minutes prior to class to check in with the Campus Coordinator and pick up the class file folder. Before leaving the campus, return class file folder to the Campus Coordinator.
- Collaborate with the Campus Coordination team to oversee classroom set-up and clean-up; assure furniture is returned to original set-up and classroom is tidy and as clean as, or cleaner than, it was before classes at each class day close. Assist with any wiping down, vacuuming, and/or other cleaning tasks as necessary.
- Assist with implementation of cleaning/disinfecting routines if requested.
- Pack and clear classroom materials at the end of the academic year.
- Interact with students' parents as needed (e.g., answering questions, clarifying assignments, discussing student behavior) and foster positive community relationships.
- Attend five (5) days of teacher in-service (tentatively Aug. 3, 4, and 6, 2026, and Jan. 12 and May 18, 2027).
- Attend the Orientation & Meet the Teachers event on August 18, 2026.
- Attend General Assemblies on Tuesdays/Fridays, from 11:50–12:00 p.m., if on campus and available.
- Plan and lead 31 weeks of class instruction over the academic year (August 20, 2026, through May 15, 2027, with holidays).
- Attend and participate in instructor meetings and development activities as requested; be a model for students of ongoing learning in a collaborative learning community.
- Possibly attend and participate in parent meetings and/or additional periodic staff meetings as requested.
- Possibly work with staff aides and/or parent volunteers who might assist in class on a rotating basis. Write out directions and expectations for aides/volunteers as needed.
- Complete the required paperwork and give it to the appropriate individuals in a timely fashion when requested: biographical statement, course description, supplies list, letter of introduction to families, course syllabus/overview, and student assessment/progress reports; student incident reports, substitute forms, reimbursement requests, etc. as applicable.
- Maintain and use a BHSC assigned email account; send regular class updates to parents and reply to emails from students, parents, and staff within 24 hours on weekdays.
- Maintain and use BHSC assigned G-Suite for Education tools including Google Classrooms, Google Contacts, Google Calendar, Google Drive, etc.
- Use Microsoft Office (Word and Excel) and Dropbox to share and edit BHSC files such as class syllabi and student assessments.
- Promote and be proactive in furthering the ministry of BHSC.
- Maintain a lifestyle in consonance with sound Christian principles and the values of BHSC.
- Model disciplined habits of sentiment and volition, love and action that embrace the Good, the True, and the Beautiful.

### Qualifications:

- Must have self-initiative and excellent interpersonal and communication skills
- Must be flexible, trust-worthy, and professional
- Must have good organization, computer, and record-keeping skills
- Bachelor degree (preferably in science) required (Master's degree preferred)
- College classwork in biology/chemistry/physics and upper-level math required
- Classroom teaching experience required
- Personal homeschooling experience preferred
- Letters of recommendation encouraged

### Non-Discrimination Policy:

It is the policy of Bluebonnet Home Scholars Collaborative (BHSC) to make all employment-related decisions for its employees and applicants in accordance with all applicable federal, state, and local laws and regulations and without regard to race, color, national origin, age, sex, or disability. BHSC hires individuals who are committed to supporting BHSC's beliefs as expressed in the BHSC by-laws and family enrollment agreement. BHSC will employ only persons who are authorized to work in the United States.